



- Date of the next Regional Conference is to be determined. Ernie discussed with DFW chapter at their Regional alternating years and promoting & supporting each other's regional, this is a topic for board discussion

#### 5. Technical Colleges Discussion

- Ernie visited with Traviss Career Center, presented a power point on Indust Refrig
- Met with approximately 20 students
- Explained the CARO/CIRO Ammonia Refrigeration Certifications and what it means to them
- Talked about apprenticeship possibilities, a topic of discussion at the Steering Committee meeting on 3/27 and 5/8
- Possibility of Temp Hire Agency and monies available to offset the training of new hires to the industry
- Traviss markets to High Schools, can CFC-RETA and PSC/ATC partner w/ them to offer a path to students interested in Industrial Refrigeration? First phase being completion of the Traviss or Ridge courses?
- Discussed advancement in technology in systems, the need for daily logs and accuracy of entries in those logs as back up to electronic captured data.

#### 6. Grant Discussion

- Wyatt Dube introduced himself as Program Coordinator for Industrial Maintenance Program at Polk State Corporate College
  - Discussed high demand for multi-craft technicians
  - New program at Polk to start September, 2017
  - Program consists of earning credentials in 8 areas of proficiency
    - Mechanical Systems & Operations
    - Hydraulics Systems
    - Pneumatic Systems
    - Electrical & Electrical Control Systems
    - Process Control Systems
    - Programmable Logic Controllers (PLC)
    - Industrial Instrumentation
  - The team discussed the possibility of adding Refrigeration Principle – Level I to the program. This would give us a more rounded individual for hire at completion of the course.
- Wyatt discussed the possible grants available
  - Vet Grant - <http://www.veteransflorida.org/employers/>
  - CareerSource Florida - <https://careersourceflorida.com/business-services/>
  - Career Source Polk - <https://www.careersourcepolk.com/employers/employer-training-grants/>
  - CareerSource Tampa - <https://www.careersourcetampabay.com/>
  - CareerSource Heartland - <http://www.careersourceheartland.com/>
  - On the Job (OTJ)

- Gwen Allen (Polk State College) is available to attend a meeting to explain all grants. Will invite her to next meeting on June 19.
- Wyatt showed a flyer that he has. **(SEE ATTACHMENT "A")** RETA would like to do something similar. He said if we can get him one, he can send it out to 12 different academy's he deals with as soon as we have it. The team will put one together with Ernie talking the lead.

7. Lack of Qualified Operators

- What type of training is required (basically the RETA books, a CIRO certification provides the best results for a good employee)?
  - Electrical
  - Controls
  - Consequences of Deviation
  - Daily Rounds (WMI does teach at Polk State)
  - Multi-Craft Technicians
  - Basic Troubleshooting

8. PSM Awareness

- Gap between Operators/Management, operators do not always understand they have an obligation to develop, implement and maintain a PSM program at their plant.
- Log books – not just documentation, also knowing what to do when readings are outside of an acceptable range
- Checklists for rounds so pertinent data is captured accurately, operating limits should be included on the log sheet and recommended action for readings out of range.

9. Job Fairs

- RETA would like to look into having a Job Fair
- We can talk to Career Source Polk (each company participating should have at least one job opening available the day of the fair)
- An Industrial Refrigeration career path pamphlet or brochure available for the job fair
- Possible participation in Round Tables – Doug Lillie mentioned this
- Post job openings and candidate resumes on the CFC RETA Website

10. Action Items:

- Request for Gwen Allen (Polk State College) to attend next meeting (June 19) to present on Grants available (Garry)
- Create one page Flyer **(attached to the email)** to be for Wyatt Dube to send out to all Academies', Ernie will work on it once Garry send Ernie copy of sample flyer Wyatt uses. (Ernie/Garry)
- Possibility of Job Fairs. Peter will see what he can find out how what occurs internally at Traviss to attend a Job Fair and report back (Peter)
- Provide list of 12 Academy's to send flyer (Wyatt)
- Job openings/candidate resumes to be posted on CFC RETA Website (Ernie)

- Create an Ammonia Refrigeration career path brochure (All)
- List of all available Grants (Gwen)
- Explore possible hire of full time person by chapter
  - Define possible goals/outcomes
  - Need job description – marketing
  - Research if it is even feasible
  - Determine funding
  - Cost/Benefit Analysis

11. Next Agenda:

- Grants (Gwen, Career Source)
- Possible Hire for CFC RETA, discuss with board at May 18 meeting

**Next Meeting:**

**Monday, June 19, 2017 @ 8:00 am** at Polk State Corporate College – ATC, Clear Springs Campus

**ATTACHMENT “A”**



Industrial  
Maintenance Progra